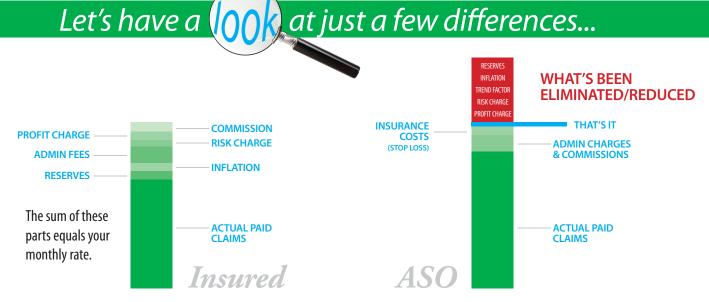
GROUP BENEFITS...EXPLAINED

Save 12% - 15%

Annually and Continuously on your Extended Health and Dental Plan

Insured vs. ASO



An Administrative Services Only program is otherwise known as an ASO or Cost-Plus plan.

- **No Reserves** are charged to the plan
- **No Trend** is charged to the plan
- **No Inflation** is charged to the plan
- **Reduced Fees** are passed to the customer
- **Fees Guaranteed** for three years
- **Drug Card** is included in the fee structure
- **Electronic Claims** processing of dental claims
- **Direct Deposit** to employees' accounts for paper claims

The choice is yours.



Insurance • Investments • Employee Benefits • Wealth Management • Retirement Income